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April 30, 2018

Job Posting #: WSP/LP 02-2018

EXTERNAL AND INTERNAL JOB POSTING

Position: HOUSING SUPPORT WORKER

Location: Ward Street Place and Lakeside Place, Nelson BC

Classification: Temporary Full Time

Hours: 35 hours/week

Nelson CARES Society is a not-for-profit organization that provides programs and initiatives in advocacy, housing, employment, support services, and environmental stewardship.

The Housing Support Worker (HSW) will work from a "Housing First" model to assist tenants of Nelson CARES housing program. The job will focus on support services and group activities in conjunction and collaboration with the Property Managers. The HSW will offer support services as needed, including life skills support, accessing medical services, addictions treatment and/or mental health services. The HSW will be part of a housing team involving the Program and Property Managers.

Background and Skills Required:

- Post-secondary certification in Social Work, Counselling, Health or a related field is required. A working knowledge of community based services for people dealing with poverty and/or homelessness is needed.
- Clinical experience working in the field of mental health and addictions will be seen as an asset.
- Ability to show sound knowledge of community resources and a willingness to work with a culturally and sexually diverse population.
- Strong goal/task, advocacy and problem-solving skills; ability to establish good rapport with clients.
- Demonstrated ability to provide supportive counselling, teach basic life skills, develop personal support plans, provide advocacy supports, and have good problem-solving skills.

- Demonstrated ability to work under pressure, to work independently with minimal direction, to take initiative, to organize, prioritize and meet deadlines.
- Personal suitability includes flexibility, openness, genuineness, resilience and ability to work independently and as part of a team.
- Ability to communicate effectively verbally and in writing.
- Computer skills and working knowledge of Microsoft Office.
- Must be available for on-call Emergency coverage weekends and evenings as needed.
- Must have a valid drivers' license and use own transportation with \$3 million liability insurance. Employer will cover additional liability coverage.

Compensation : **\$20.20/hour**
Application Deadline : **May 14, Monday before 4 pm**
Start Date : **As soon as possible**

Please e-mail a cover letter, resume, and three references to:

Leisa Talbot
Ward Street Place
Program Manager
e-mail: ltalbot@nelsoncares.ca

Nelson CARES Society is an equal opportunity employer. All internal candidates will be contacted as to the status of their applications. All external applicants will only be contacted if short-listed for an interview.