

August 18, 2020

Job Posting #: 01-2020-AC

EXTERNAL AND INTERNAL JOB POSTING

Nelson CARES Society – Advocacy Centre

Position: Community Based Victim Assistance Support Worker

Location: Nelson BC

Classification: Temporary (10 Months), Part-Time (22 Hours/week)

Nelson CARES Society (NCARES) is a not-for-profit organization that provides programs and initiatives housing, employment, legal information and support services.

The Advocacy Centre provides legal information and advocacy to low income residents of the West Kootenay region and supports to victims of relationship and sexual violence.

Job Summary:

This 10-month, part-time position reports to the Manager of The Advocacy Centre and the Community Based Victim Services Program Coordinator. The Victim Support Worker provides:

- emotional support, referrals, information related to the justice system,
- advocacy for:
 - adult victims of violence in relationships, sexual assault and criminal harassment,
 - survivors of childhood physical and sexual abuse,
 - child and youth victims of physical and sexual abuse,
 - child and youth witnesses of violence in relationships

Education and Skills:

- Bachelor of Social Work degree, or related post-secondary education, or equivalent training and experience.
- Training in victim services and crisis intervention.
- Significant experience in the area of gender-based violence.
- Experience working with individual clients.
- Ability to work both independently and collaboratively in a team setting.
- Excellent communication and negotiation skills.
- Understanding of the impact of biases respecting race, class, sex, gender, sexual orientation, dis/abilities is essential.
- Knowledge of the criminal and family justice systems, the *Child, Family and Community Services Act* and procedures, and social service systems is highly desirable.

Employment Requirements:

- Valid BC Driver's License (minimum Class 5) and vehicle available for work
- Satisfactory Criminal Record check.

Compensation: \$23.25 to start (grid 12).

Start date: October 5, 2020.

Application Deadline: On or before 4 pm on **September 2, 2020**.

Please e-mail a cover letter, an updated resume with three references to:

Amy Taylor
Program Manager, The Advocacy Centre
advocacycentre@nelsoncares.ca

Nelson CARES Society is an equal opportunity employer. All internal candidates will be contacted as to the status of their applications. All external applicants will only be contacted if short-listed for an interview.

Nelson CARES Society acknowledges our respect for, and deep gratitude to, all the ancestors and keepers of the land on whose traditional territories we are honoured to live and work.