



Job Posting #: 1-2020_SCL (Revised Dec. 2, 2020)

Nelson CARES Society – Services for Community Living Program

EXTERNAL JOB POSTING

Position: COMMUNITY SUPPORT WORKER (CSW)

Classification: Casual with Possibility of Permanent Positions

Location: Nelson, BC

Nelson CARES Society is a not-for-profit organization that provides programs and initiatives in advocacy, housing, employment, support services, and environmental stewardship. Residential Services for Community Living is its program that provides at-home and community-based services for adults with developmental disabilities and complex health care needs.

The CSW-Casual is responsible for ensuring the well-being, promoting the development and independence of all the residents participating in the program with health and safety as a priority. This is a unionized position.

A CSW-Casual has the ability to:

- Work in a positive and professional manner with residents, colleagues, and supervisory staff.
- Put the needs and desires of the residents as a priority during work hours.
- Uphold the Employee Bill of Rights and follow Nelson CARES Society's philosophy, vision, and mission.

Applicants without training or experience as a Community Support Worker will be considered based on related work experience. This position is a Canadian Experience Class Skill Level B for Permanent Residency Immigration Purposes.

Job description available upon request.

Required Qualifications:

- A minimum High School Diploma or equivalent. Preference will be given to applicants with a Diploma in Classroom and Community Support Worker and/or Long-Term Care Aide Certificates or relevant experience and qualifications.
- A valid Class 5 BC Driver's License or its equivalent from another province:
 - *Please do not apply if you do not possess a valid Class 5 equivalent driver's license.*
 - *Individuals who have a driver's license from another province or country will have to get a BC driver's license within the probation period.*
- *Required certificates once hired:*
 - Standard First Aid Certificate with CPR C (*two-day course*)
 - A clean Driver's Abstract
 - Physician's Statement of Mental and Physical Competence
 - Criminal Record Check (*to be completed by NCARES once hired, fee to be paid by applicant*)
 - TB Skin Test
 - Food Safe Certificate

Compensation:

Wages are paid in accordance with the current Collective Agreement Wage Grid dated April 1, 2020. Starting wages are as follows:

- Community Support Worker (from 7 am to midnight): Grid Level 10, Step 1 = **\$20.52** and / or,
- Asleep Residential Night Worker (from midnight to 7 am): Grid Level 5, Step 1 = **\$17.59**

Application Deadline : **Ongoing**

Start Date : **As soon as possible**

Please e-mail a cover letter, resume, and e-mail addresses of three references to:

Human Resources Coordinator

Email: humanresources@nelsoncares.ca

(Please indicate position and job posting number on subject line)

Nelson CARES Society is an equal opportunity employer. All internal candidates will be contacted as to the status of their applications. All external applicants will only be contacted if short-listed for an interview.