



Job Posting #: 1\_2022\_SCL (Revised January 2, 2022)

**Nelson CARES Society – Residential Services for Community Living**

**INTERNAL AND EXTERNAL JOB POSTING**

**Position: COMMUNITY SUPPORT WORKER**

**Classification: Casual with Possibility of Permanent Positions**

**Location: Nelson, BC**

Nelson CARES Society is a not-for-profit organization that provides programs and initiatives in advocacy, housing, employment, support services, and environmental stewardship. Residential Services for Community Living is its program that provides at-home and community-based services for adults with developmental disabilities and complex health care needs.

The Community Support Worker (CSW)-Casual is responsible for ensuring the well-being, promoting the development and independence of all the residents participating in the program with health and safety as a priority. This is a unionized position.

A CSW-Casual has the ability to:

- Work in a positive and professional manner with residents, colleagues, and supervisory staff.
- Put the needs and desires of the residents as a priority during work hours.
- Uphold the Employee Bill of Rights and follow Nelson CARES Society's philosophy, vision, and mission.

*Applicants without training or experience as a Community Support Worker will be considered based on related work experience.* This position is a Canadian Experience Class Skill Level B for Permanent Residency Immigration Purposes. Job description available upon request.

**Required Qualifications:**

- A minimum High School Diploma or equivalent. Preference will be given to applicants with a Diploma in Classroom and Community Support Worker and/or Long-Term Care Aide Certificates or relevant experience and qualifications.
- A valid Class 5 BC Driver's License or its equivalent from another province:
  - Please **do not** apply if you do not possess a valid Class 5 equivalent driver's license.
- *Required certificates once hired:*
  - Standard First Aid Certificate with CPR C (two-day course)
  - A clean Driver's Abstract
  - Physician's Statement of Mental and Physical Competence
  - Criminal Record Check (to be completed by NCARES once hired, fee to be paid by applicant)
  - TB Skin Test
  - Food Safe Certificate

**Compensation:**

Wages are paid in accordance with the current Collective Agreement Wage Grid dated **September 19, 2021**.

Starting wages are as follows:

- Community Support Worker (from 7 am to midnight): Grid Level 10, Step 1 = **\$21.63** and / or,
- Asleep Residential Night Worker (from midnight to 7 am): Grid Level 5, Step 1 = **\$18.98**

**Start Date** : As soon as possible

**Application Deadline** : Ongoing until positions filled

Please e-mail a cover letter and current resume with e-mail addresses of three references to:

**Human Resources Coordinator**

**Email: [recruitment@nelsoncares.ca](mailto:recruitment@nelsoncares.ca)**

***(Please indicate position and job posting number on the subject line)***

*Nelson CARES Society is an equal opportunity employer. All internal candidates will be contacted as to the status of their applications. All external applicants will only be contacted if short-listed for an interview.*