



Job Posting #: 07\_2023\_EHS (REVISED)

**Nelson CARES Society**  
**Emergency Housing Services**  
**INTERNAL AND EXTERNAL JOB POSTING**  
**Position: Emergency Shelter Worker (ESW #3)**  
**Classification: Temporary Part Time**  
**Location: Nelson, BC**

Nelson CARES Society is a not-for-profit organization that provides programs and initiatives in advocacy, housing, employment, support services, and environmental stewardship. The Emergency Housing Services is its program that runs the emergency shelters in Nelson.

Reporting to the Front-Line Supervisor, the Emergency Shelter Worker completes resident intake and monitors and attends to the well being and safety of residents during their shift. Maintains a comfortable, clean, and safe environment. *This position requires union membership with CUPE.*

Job description is available upon request.

**Education/Training and Experience:**

A minimum of grade 12 is required. Post-secondary certificate in human services or related field, or the equivalent experience and education is preferred.

A minimum of 6 months experience working with homeless or at risk of homeless populations or an equivalent combination of education, training, and experience. Understanding and working knowledge of working with vulnerable populations including those with disabilities; substance and mental health issues is highly recommended.

**Employment Requirements (to be completed when hired and before the probation period is completed):**

1. Valid Emergency First Aid/C.P.R.
2. Current TB skin test
3. Food Safe Certificate
4. Criminal Record Check: *to be completed by NCARES once hired, fee to be paid by applicant*
5. Valid Crisis Intervention Training Certification: (e.g., Mandt or NCVI) *to be trained when hired*
6. WHMIS 2015 Training: *to be trained when hired*

**Compensation** : Current starting hourly wage is **\$20.70 per hour** (Grid Level 8, Step 1).

**\*Due to the recent ratification of the Collective Agreement and once the disbursement details have been finalized in the next few months, a retroactive wage payment will be based on the new hourly rates made effective on April 1, 2023:**

**\$23.99 per hour (Grid Level 8, Step 1)**

**Start Date** : As soon as possible

**Hours** : Average 28 hours/week

**Days of Work** : Schedule A: Saturday, Sunday, Monday, & Tuesday from 3 pm to 11 pm  
Schedule B: Wednesday, Thursday, & Friday from 11 pm to 7 am

**Date Posted** : January 10, 2023

**Application Deadline** : Ongoing until filled

Please e-mail a cover letter and current resume with e-mail addresses of three references to:

**Human Resources Coordinator**

**Email: [recruitment@nelsoncares.ca](mailto:recruitment@nelsoncares.ca)**

***(Please indicate position and job posting number on the subject line)***

*Nelson CARES Society is an equal opportunity employer. Only short-listed external candidates will be contacted. All internal applicants will be contacted as to the status of their applications*

*Position will be filled through a competition/selection process.*

*This position requires the candidate to be a CUPE member.*

*This position is a Canadian Experience Class Skill Level B for Permanent Residency Immigration Purposes (eligible for the Rural and Northern Immigration Pilot Program – NOC Code: 4212).*