



April 5, 2023

Job Posting #: 16_2023_EHS (REVISED)

Nelson CARES Society – Emergency Housing Services Program
INTERNAL AND EXTERNAL JOB POSTING
Position: Emergency Shelter Worker
Classification: Temporary Part Time
Location: North Shore Inn

Nelson CARES Society is a not-for-profit organization that provides programs and initiatives in advocacy, housing, employment, support services, and environmental stewardship. The Emergency Housing Services is its program that runs the emergency shelters in Nelson.

Reporting to the Front-Line Supervisor, the Emergency Shelter Worker completes resident intake, monitors and attends to the well being and safety of residents during their shift. Maintains a comfortable, clean and safe environment. *This position requires union membership.*

This is a benefited position upon successful completion of the probation or trial period.

Job description is available upon request.

Education/Training and Experience:

A minimum of grade 12 is required. Post-secondary certificate in human services or related field, or the equivalent experience and education is preferred.

A minimum of 6 months experience working with homeless or at risk of homeless populations or an equivalent combination of education, training and experience. Understanding and working knowledge of working with vulnerable populations including those with disabilities; substance and mental health issues is highly recommended.

Employment Requirements (to be completed upon hire and before the probation period is completed):

1. Valid Emergency First Aid/C.P.R.
2. Tuberculosis skin test: *requirement pending*
3. Food Safe Certificate
4. Criminal Record Check: *to be completed by NCARES once hired, fee to be paid by applicant*
5. Valid Non-Violent Crisis Intervention Training Certification: *to be trained when hired*
6. WHMIS 2015 Training: *to be trained when hired*
7. Naloxone training

Compensation : Current starting hourly wage is **\$20.70 per hour** (Grid Level 8, Step 1).

***Due to the recent ratification of the Collective Agreement and once the disbursement details have been finalized in the next few months, a retroactive wage payment will be based on the new hourly rates made effective on April 1, 2023:**

\$23.99 per hour (Grid Level 8, Step 1)

Start Date : As soon as possible
Hours per Week : 24 hrs/week
Days and Hours of Work : Thursday, Friday, & Saturday from 4 pm to 12 am
Date Posted : April 5, 2023
Application Deadline : Ongoing until filled

Please e-mail a cover letter and current resume with e-mail addresses of three references to:

Human Resources Coordinator

Email: recruitment@nelsoncares.ca

(Please indicate position and job posting number on the subject line)

Nelson CARES Society is an equal opportunity employer. Only short-listed external candidates will be contacted. All internal applicants will be contacted as to the status of their applications