

November 20, 2023

Job Posting #: 02_2023_AC

EXTERNAL AND INTERNAL JOB POSTING

Nelson CARES Society – Advocacy Centre

Position: Community Based Victim Assistance Support Worker

Location: Nelson, BC

Classification: Permanent Part-Time

(28 Hours/week confirmed until March 31, 2024)

Nelson CARES Society (NCARES) is a not-for-profit organization that provides programs and initiatives housing, employment, legal information and support services.

The Advocacy Centre provides legal information and advocacy to low-income residents of the West Kootenay region and supports to victims of relationship and sexual violence.

Job Summary:

This permanent, part-time position reports to the Manager of The Advocacy Centre and the Community Based Victim Services Program Coordinator. The Victim Support Worker provides:

- emotional support, referrals, information related to the justice system,
- advocacy for:
 - adult victims of violence in relationships and sexual assault,
 - survivors of childhood physical and sexual abuse,
 - child and youth victims of physical and sexual abuse,
 - child and youth witnesses of violence in relationships

Education and Skills:

- Bachelor of Social Work degree, or related post-secondary education, or equivalent training and experience.
- Training in victim services and crisis intervention.
- Significant experience in the area of gender-based violence.
- Experience working with individual clients.
- Ability to work both independently and collaboratively in a team setting.
- Excellent communication and negotiation skills.
- Understanding of the impact of biases respecting race, class, sex, gender, sexual orientation, dis/abilities is essential.
- Knowledge of the criminal and family justice systems, the *Child, Family and Community Services Act* and procedures, and social service systems is highly desirable.

Employment Requirements:

- Valid BC Driver's License (minimum Class 5) and vehicle available for work
- Satisfactory Criminal Record check

Compensation: \$28.30 plus 10% in lieu of benefits (Grid Level 12, Step 1)

Hours: 28 hours/week confirmed to March 31, 2024; may change in April 2024 depending on funding

Application Deadline: Open until filled

Please e-mail a cover letter and current resume with e-mail addresses of three references to:

Human Resources Manager

Email: recruitment@nelsoncares.ca

(Please quote position and job posting number on subject line)

Nelson CARES Society is an equal opportunity employer. Only short-listed external candidates will be contacted. All internal applicants will be contacted as to the status of their applications.

Nelson CARES Society acknowledges our respect for, and deep gratitude to, all the ancestors and keepers of the land on whose traditional territories we are honoured to live and work.