



**Nelson CARES Society – Services for Community Living Program**

**INTERNAL AND EXTERNAL JOB POSTING**

**Position: COMMUNITY SUPPORT WORKER - CASUAL**

**Classification: Casual with Possibility of Permanent Positions (Multiple Positions)**

**Location: Nelson, BC**

Nelson CARES Society is a not-for-profit organization that provides programs in advocacy, housing, employment and support services. Services for Community Living is its program that provides at-home and community-based services for adult individuals with developmental disabilities and complex health care needs.

Some of the Community Support Worker's responsibilities include:

- Provides person-centered support for the individuals we serve in all aspects of their care while promoting their dignity and independence.
- Participates with the individuals, whenever possible, in all aspects of their daily activities and household maintenance. Provides transportation for individuals as required.
- Ensures individuals receive their medication as per the Medication Administration policy and their health care plan.
- Documents in a timely manner all relevant events in communication book, individual daily logs, incident reports and any other required documentation.
- Ensures the individual's safety and well being by knowing and following all relevant policies and procedures, licensing requirements, and emergency evacuation procedures.
- Ensures that the individual's rights and needs remain the primary focus of efforts, activities, methods, and strategies implemented.

*Full job description is available upon request.*

*Applicants without training or experience as a Community Support Worker will be considered based on related work experience.* This position is a Canadian Experience Class Skill Level B for Permanent Residency Immigration Purposes. Job description available upon request.

**Employment Requirements:**

- A minimum High School Diploma or equivalent. Preference will be given to applicants with a Diploma in Classroom and Community Support Worker and/or Long-Term Care Aide Certificate.
- A valid Class 5 BC Driver's License or its equivalent from another province:
  - Please **do not** apply if you do not possess a valid Class 5 equivalent driver's license.
- *Required certificates to be provided upon hire or within three months of employment:*
  - WorkSafe BC Intermediate First Aid Certificate (*previously known as Standard First Aid with CPR-C / 2-day course*)
  - Criminal Record Check (*to be completed by NCARES once hired, fee to be paid by applicant*)
  - Clean Driver's Abstract
  - TB Skin Test
  - Food Safe Certificate

**Rate of Pay** : **\$25.95 per hour**  
**Start Date** : As soon as possible  
**Application Deadline** : Ongoing until positions filled

Please e-mail a cover letter and current resume with e-mail addresses of three references to:

**Services for Community Living Program Manager**  
Email: [communityliving@nelsoncares.ca](mailto:communityliving@nelsoncares.ca)  
*(Please indicate position and job posting number on the subject line)*

**To explore more about a career as a Community Support Worker, click this link:**

<https://communitylivingcareers.ca/>

*Nelson CARES Society is an equal opportunity employer. All internal candidates will be contacted as to the status of their applications. All external applicants will only be contacted if short-listed for an interview.*