

Job Posting #: 1_SCL_2025

Nelson CARES Society – Services for Community Living Program

EXTERNAL JOB POSTING

Position: COMMUNITY SUPPORT WORKER - CASUAL

Classification: Casual with Possibility of Permanent Positions (Multiple Positions)

Location: Nelson, BC

Nelson CARES Society (NCARES) is a not-for-profit organization that provides programs in advocacy, housing, employment and support services. Services for Community Living Program provides at-home and community-based services for adult individuals with developmental disabilities and complex health care needs.

The Community Support Worker (CSW)-Casual is responsible for ensuring the well-being, promoting the development and independence of all the individuals participating in the program, with their health and safety as the priority. This is a unionized position.

Some of the Community Support Worker's responsibilities include:

- Provides person-centered support for the individuals we serve in all aspects of their care while promoting their dignity and independence.
- Participates with the individuals, whenever possible, in all aspects of their daily activities and household maintenance. Provides transportation for individuals as required.
- Ensures individuals receive their medication as per the Medication Administration policy and their health care plan.
- Documents in a timely manner all relevant events in communication log, individual daily logs, incident reports and any other required documentation.
- Ensures the individual's safety and well being by knowing and following all relevant policies and procedures, licensing requirements, and emergency evacuation procedures.
- Ensures that the individual's rights and needs remain the primary focus of efforts, activities, methods, and strategies implemented.

Full job description is available upon request.

Applicants without training or experience as a Community Support Worker will be considered based on related work experience.

Employment Requirements:

- A minimum High School Diploma or equivalent. Preference will be given to applicants with a Diploma in Classroom and Community Support Worker and/or Long-Term Care Aide Certificate.
- A valid Class 5 BC Driver's License or its equivalent from another province:
 - Please **do not** apply if you do not possess a valid Class 5 equivalent driver's license.
- Required certificates to be provided upon hire or within three months of employment:
 - Emergency Child & **Community Care First Aid** with CPR-B certificate
 - Criminal Record Check (to be completed by NCARES once hired, fee to be paid by applicant)
 - Clean Driver's Abstract

- TB Skin Test
- Food Safe Certificate

Rate of Pay : **\$25.95 per hour**
Start Date : As soon as possible
Application Deadline : Ongoing until positions filled

Please e-mail a cover letter and current resume with e-mail addresses of three references to:

Services for Community Living Program Manager
Email: communityliving@nelsoncares.ca
(Please indicate position and job posting number on the subject line)

To explore more about a career as a Community Support Worker, click this link:
<https://communitylivingcareers.ca/>

*Nelson CARES Society is an equal opportunity employer. All internal candidates will be contacted as to the status of their applications.
All external applicants will only be contacted if short-listed for an interview.*