

March 25, 2026



Job Posting#: 1_2026_CFIT

Nelson CARES Society

Custom Fit Inclusion & Employment
INTERNAL AND EXTERNAL JOB POSTING
Position: Community Support Worker
Classification: Permanent Part-Time
Location: Nelson, BC

Nelson CARES Society is a not-for-profit organization providing advocacy, housing, employment, and support services across the community.

Custom Fit Inclusion & Employment (CFIT) supports individuals with diverse abilities to build life skills, access employment, and participate meaningfully in their communities.

About the Role

The Community Support Worker provides one-to-one, person-centered support to individuals with diverse abilities, including those navigating mental health and substance use challenges.

This role requires the ability to build strong rapport and engage effectively with young adults in building independence, developing life and employment skills, and engaging in their communities.

What You'll Do

- Provide individualized, strengths-based support in community, home, and employment settings
- Build meaningful, respectful relationships with individuals served
- Support individuals in developing life skills, routines, and independence
- Provide job coaching and adapt support to different learning styles
- Implement positive behaviour support strategies
- Assist with daily living tasks (e.g., budgeting, meal prep, community access)
- Collaborate with families, employers, and community partners
- Maintain accurate documentation and follow program policies

What You Bring

- Certificate in Community Support Worker or equivalent
- 2+ years experience supporting individuals with diverse abilities
- Experience supporting individuals with mental health and/or substance use challenges is an asset
- Strong interpersonal and communication skills
- Ability to work independently and as part of a team

Requirements

- Valid BC Driver's License and satisfactory Driver's Abstract
- Reliable vehicle for work to provide transportation for persons served
- Satisfactory Criminal Record Check (submitted by Nelson CARES after hiring)
- Valid Emergency First Aid

Position Details

- **Hours:** 28 hours/week
- **Schedule:** Tuesday–Friday (*schedule may vary based on the needs of persons served*)
- **Wage:** \$25.95/hour (JES Wage Grid 10, Step 1)
- **Benefits:** Eligible upon successful completion of probation period
- **Start Date:** As soon as possible

How to Apply

Please submit your cover letter, resume, and three professional references to: CFITmanager@nelsoncares.ca

Please indicate position and job posting number on the subject line

Application Deadline: April 13, 2026

Nelson CARES Society is an equal opportunity employer. Only short-listed external candidates will be contacted.

All internal applicants will be contacted as to the status of their applications.

Position will be filled through a competition/selection process.